

TEAM TRUST AND TALENT

A WORKSHOP TO UNLEASH POTENTIAL IN CORPORATE, HIGHER EDUCATION AND START-UP TEAMS

High-performing teams don't just happen by accident. A lot of individual and collective hard work goes into building an inclusive, engaged and productive team ecosystem. Our workshop helps you kickstart that process and develop the 5 C's of a high performing team.

The workshop

Our 2 day workshop is dedicated to building inclusive ecosystems in teams using a strengths-based approach. It is facilitated by Dr Jan Peters MBE who has helped hundreds of teams achieve excellence, including at Brunel, UCL, VISA, Barclays, GSK, Johnson & Johnson and Schroders.

Here are just some of the benefits:

- Understand team dynamics
- Leverage the power of difference
- Gain a new strategic purpose
- Unleash your winning mindset
- Know team members' individual strengths
- Learn strategies for managing conflict
- Discover how to build trust
- Unlock maximum engagement
- Allow team members to use their strengths



Team components

Deepen self-awareness and explore motivators, blockers, and focus on individual strengths.



Team climate and dynamics

Explore how people fit together and interact. Identify areas for focus and development. Commit to action.



Our tools

We use Gallup's CliftonStrengths, and Lencioni's models to explore trust, psychological safety, and conflict to develop new habits and appreciation.

GET IN TOUCH

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Building inclusive ecosystems in STEM teams

AGENDA

Spread over 2 days, the workshop includes pre-work and homework. We liaise with the Team Lead to identify your desired outcomes, and tailor the discussions accordingly.

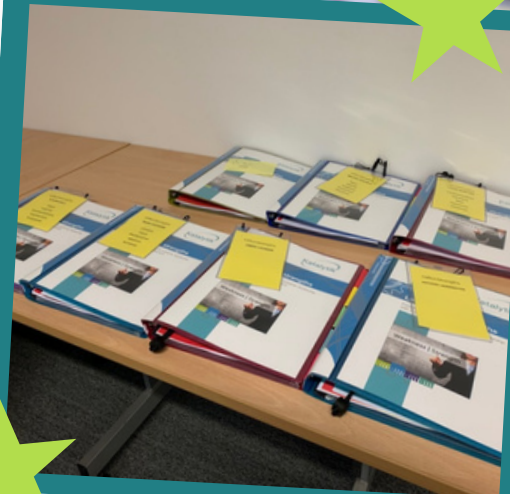
DAY ONE

- EXPLORING CLIFTONSTRENGTHS
- PERSONAL MOTIVATORS
- BLINDSPOTS
- JOHARI WINDOW
- FRUSTRATIONS

DAY TWO

- EXPLORING TEAM CLIMATE
- BUILDING PARTNERSHIPS
- TEAM DYNAMICS
- CHALLENGES AND CONFLICT
- PRIORITY ACTIONS

The 5 C's of a high performing team



TUNE IN – PERFORMANCE RESULTS

	47	Relationship Building 30% 14 People										62	28%	Executing 14 People						58
Significance	Woo	Aspirability	Connectiveness	Developer	Empathy	Harmony	Includer	Individualization	Positivity	Reactor	Achiever	Arranger	Belief	Consistency	Deliberative	Discipline	Focus	Responsibility	Restorative	
14	22	33	18	9	24	30	26	10	8	3	12	2	6	17	31	7	8	10	23	
30	25	17	29	14	12	10	34	24	9	10	4	19	9	20	29	16	32	31	6	
16	20	34	29	14	28	31	18	11	17	4	8	9	13	25	23	24	12	3	30	
13	26	33	21	28	25	9	24	8	27	5	12	22	19	10	18	9	11	2	4	
22	18	17	20	9	27	32	2	29	1	12	3	7	10	10	34	19	18	20	14	
29	11	14	18	2	1	4	13	24	3	8	16	12	9	18	34	19	18	20	14	
18	7	34	19	14	16	30	9	26	10	20	4	6	17	25	32	20	28	6	7	
23	16	24	27	11	39	10	21	3	18	6	4	6	32	12	12	20	28	7	18	
17	28	19	7	6	10	31	29	12	11	8	34	5	21	25	23	32	27	11	30	
24	1	7	13	12	3	22	17	5	2	8	28	20	15	33	32	34	22	18	9	
30	18	9	5	1	7	11	6	2	13	15	10	16	10	17	34	29	27	13	31	
8	12	19	4	33	16	13	3	10	19	10	20	9	6	32	31	26	18	21	25	
17	12	24	30	29	25	8	19	1	12	4	21	27	22	20	15	2	18			



Past participants said:

“Valued the discussion and openness that was created”

“Great pace and well presented”